

<b>From</b> The Assistant Registrar (Estt.), Panjab University, Chandigarh	<b>To</b> 1. All the Heads of the Teaching and Non-teaching Departments, Branches, Offices, Regional & Rural Centres, Constituent Colleges, Holiday Homes of Panjab University through their respective Email ID. 2. ACLA
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No. 3107-3108 /Estt.

Dated 01/03/ 2023

**Subject: To nullify/ neutralised the effect of AFUS, ab-initio.**

Dear Sir/Madam,

In pursuance to the Agenda Item No. 11 of the Board of Finance at its meeting held on 19.07.2013 and approved by the Syndicate/Senate, vide Para No. 5 (Item No. 11) dated 24.08.2013 and Para No. LX (Item No. 11) dated 29.09.2013, respectively approved the Assured Financial Up gradation Scheme (AFUS) for non-teaching employees implemented w.e.f. 29.02.2012 communicated vide letter No. 29938-30137/Estt. dated 31.12.2013. Further, the Senate at its meeting held on 14.12.2014 (Para VII) has approved clarification for implementation of AFUS as recommended by BOF vide item no. 10 in its meeting held on 05.09.2014, endorsed by the Syndicate dated 13.09.2014 & 26.09.2014 (Para 23) communicated vide letter No. 7933-8083/Estt dated 24.03.2015.

The Vice Chancellor, in anticipation of approval of the Senate has approved to implement the following recommendation of the Committee dated 30.11.2022 as approved by the SYNDICATE vide Para 12 dated 04.02.2023:-

- 1.) The pay of all those employees who have opted/covered under the AFUS Scheme be refixed notionally from the date of implementation of that scheme i.e. from 29.02.2012 till 31.12.2015. This notional pay re-fixation be done by following the principal of notional re-fixation of pay as notified by Punjab Government as a part of pay revision notification to address the anomalies of re-revision of pay scales of certain categories affected in the year 2011.
- 2.) While carrying out the notional pay re-fixation of an employee covered under AFUS scheme, the benefit already granted under the said scheme would be withdrawn and the benefit which may become due as per the applicable Assured Career Progression Scheme of Punjab Government (for example 4/9/14, etc.) would be granted.
- 3.) On the basis of the pay fixed as per para No. 1 & 2 above, the pay revision formula/fitmentable/multiply factor shall be applied as per the provision of Punjab Government notification for revision of pay.
- 4.) The pay of those employees who have availed benefit of higher pay/pay band under the AFUS Scheme cannot be revised as per 6<sup>th</sup> pay revision notification because the fitmentable/multiplying factor/ pay revision formula cannot be applied in their case as they are already drawing higher pay/grade pay than the pay structure of Punjab Government employees.

For claiming the benefit of Assured Career Progression Scheme (4,9,14), the non-teaching employee(s) may submit the proforma through proper channel and complete in all respect immediately . The specimen of proforma is enclosed herewith.

This is for information of all concerned.

Yours faithfully,

  
Assistant Registrar (Estt.)

**Encl: as above.**

# PANJAB UNIVERSITY, CHANDIGARH

## PROFORMA FOR CLAIMING THE BENEFIT UNDER ASSURED CAREER PROGRESSION SCHEME

Subject: - Assured Career Progression Scheme to the Panjab University Employees, after completion of 4, 9 and 14 Years service.

1. Name of the Employee : \_\_\_\_\_
2. Designation : \_\_\_\_\_ Deptt./Branch \_\_\_\_\_
3. Date of Regular appointment in Panjab University : \_\_\_\_\_ Post \_\_\_\_\_
4. Date of regular appointment in the present post / Grade : Date \_\_\_\_\_ Post \_\_\_\_\_  
Grade \_\_\_\_\_
5. Detail of benefit of Prop. Set up / A.C.P.S. already granted (i.e.. after 8, 18/8, 16, 24 and 32 years service) : Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_
6. Whether opted A.C.P.S. (4, 9 & 14) : \_\_\_\_\_
7. Whether eligible for the benefit of A.C.P.S. after completion of 4, 9 & 14 years of service, if so, give the detail: : After completion of (4) years service :-  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_  
After completion of (9) years service :-  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_  
After completion of (14) years service :-  
Post \_\_\_\_\_ Grade \_\_\_\_\_ Date \_\_\_\_\_
8. Basis for claiming the benefit of A.C.P.S. after completion of 4, 9 & 14 years service : \_\_\_\_\_  
\_\_\_\_\_
9. Undertaking : I hereby undertake that I will forfeit the benefit of higher pay - scale in the hierarchy/ benefit of increment(s) granted or shifted to a later date of entitlement, in case any discrepancy is pointed out at a later stage.

Dated: - \_\_\_\_\_

(Signature of the Employee)

Full Name \_\_\_\_\_

Designation \_\_\_\_\_

Deptt./ Branch \_\_\_\_\_

No. \_\_\_\_\_

Dated: - \_\_\_\_\_

Certified that the work and conduct of the above named employee has been found satisfactory. I recommend him / her for the benefit as claimed by him / her under the Assured Career Progression Scheme (4, 9 and 14 years service). His / her service book is sent herewith for the verification of the above service particular. It is further certified that the incumbent has opted the A.C.P.S. (4, 9 and 14 years) as mentioned at Sr. No. 6 above.

Dated :- \_\_\_\_\_

(Signature of the HOD)  
With office Seal