

PANJAB UNIVERSITY, CHANDIGARH

98-39/4
No. 1353-1433 /Estt.-I

Dated: 07.02.2023

CIRCULAR

The Syndicate vide meeting held on 19.12.2022, Para 4, resolved as under:-

That letter No. F25-1/2018(PS/MISC.) dated 28.01.2019 of Secretary, University Grants Commission, regarding revised guidelines for appointment and enhancement of the rates of honorarium of Guest Faculty, be adopted.

The contents of the aforesaid letter is as under:-

1. The Honorarium for Guest Faculty be enhancement to Rs. 1500/- per lecture subject to a maximum of Rs. 50,000/- per month.
2. The Guest Faculty be appointed only against sanctioned post. However, for the universities where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts.
3. The qualification for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/ Colleges in UGC Regulations.
4. The Selection procedure for appointing Guest Faculty shall be the same as those of regularly appointed Assistant Professors. However, the composition of the Selection Committee shall be as follows:
 - (i) The Vice Chancellor or his/her nominee shall be the Chairperson of the Selection Committee.
 - (ii) One expert in the concerned subject nominated by the Vice-Chancellor.
 - (iii) Dean of the concerned Faculty, wherever applicable.
 - (iv) Head/Chairperson of the Department/ School
 - (v) An academician representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories to be nominated by the Vice-Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the Selection Committee does not belong to that category.

At least four members, including one outside subject expert shall constitute the quorum.
5. Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the university.
6. The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
7. The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

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The salary of Guest Faculty be enhanced to Rs. 1500/- per lecture subject to a maximum of Rs. 50,000/- per month w.e.f. 18.01.2023 i.e. the date of notification of the minutes of the Syndicate.


Deputy Registrar (Estt.)

Issued to:

1. The Chairperson/ Heads of Teaching Department/ P.U. Regional Centers.
2. DUI
3. Registrar
4. SVC
5. D.R.(Colleges)
6. D.R.(Gen.)
7. D.R.(Accounts)
8. ACLA
9. O.S.(Salary)
10. O.S.(Budget)
11. All sets of Estt.-1 (Teaching)

Handwritten notes and dates:
7/1/23
7/1/23
7/2/23